



BOARD MEETING MINUTES

Meeting Date: February 8, 2006, 5:00 pm

Location: United Way Good Neighbor Center, Renton, WA

Board members present:

| | | | |
|---------------|--------------------|------------------|--------------|
| Non-Fiduciary | Sonia Foss | Cynthia Chandler | Clem Benton |
| | Kerry Annette Wade | Karin Schuyleman | Betty Nomura |
| | Margie Staulcup | | |
| Fiduciary | Cathy Williams | C. C. Scott | Don Lincoln |
| | Asosa Sailiai | Vyrn Muir | |

Board members excused: Kim Bennett Binoy Varughese (Leave)
Alan Bulger (Alt.)

Guests present: Jean Hueston, Board Alumni
Laura Porter, Family Policy Council, Staff Director
Trudy Arnold, Family Policy Council, Community Outreach

Staff members present: Dianne Heide Denese Bohanna

Call to order – Chair Kerry Annette Wade called the meeting to order at 5:09

Quorum – There was a quorum.

Agenda – Approved as written.

**2005-07 Planning – Statement of Work (SOW) and Service Reports (S/R)
Laura Porter and Trudy Arnold, Family Policy Council**

Laura and Trudy joined the Board to provide some technical assistance in finalizing the SOW. Laura explained that the Family Policy Council (FPC) and Community Networks work in partnership to reduce seven problem behaviors identified by the Washington State Legislature. It is the FPC's job to keep lines of communication between Community Networks and the legislature open, help Community Networks in their planning efforts so that they can succeed and to provide a small amount of funding. Laura reminded the Board that the FPC does not fund individual projects, staff time or activities – they only fund results. This means the plan must be very focused and contain proof that the chosen strategies will meet the goals included. Budget cuts are making it difficult for many Networks to devise plans because with less money the way we do things needs to be changed.

Laura and Trudy have been working with the SKCCN Executive Committee and staff on the 2005-07 SOW but felt a face to face meeting would help everyone write a document that the FPC would be able to approve. She could see general themes in the documents that had been submitted but was not sure where the Board was going. The SKCCN is in a special position because so many of our Board members are new and were not at the table when much of the plan conversations took place.

Laura has seen many themes come out of South King County over time. In the early years the Boards focus was primarily on youth but has shifted to younger children since 2001. During the 2001-03 biennium the Board worked primarily to improve parenting. In 2003-05 the Board picked up some new threads – we continued to concentrate on parent and child relationships but the focus was on children exposed to domestic violence and building a community response.

Two questions were not answered in the SKCCN SOW. Laura and Trudy asked the Board to break into groups of two to discuss the answers to these questions and provide information to drive the final plan.

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|---|---|----------------|----------------------|-----------------------|------------------|---------------------|-------------------|-----------------------------------|--|
| <p>The SKCCN Board was asked to determine which of the seven problem behaviors they will reduce during the next ten years from the list at right.</p> | <p>In order to reduce second generation perpetration of domestic violence . . .</p> <p>We will reduce the rate(s) of</p> <table border="0"> <tr> <td>Youth violence</td> <td>Teen substance abuse</td> </tr> <tr> <td>Teen suicide attempts</td> <td>School drop outs</td> </tr> <tr> <td>Child abuse/neglect</td> <td>Domestic violence</td> </tr> <tr> <td>Teen pregnancy and male parentage</td> <td></td> </tr> </table> <p>Within ten years</p> | Youth violence | Teen substance abuse | Teen suicide attempts | School drop outs | Child abuse/neglect | Domestic violence | Teen pregnancy and male parentage | |
| Youth violence | Teen substance abuse | | | | | | | | |
| Teen suicide attempts | School drop outs | | | | | | | | |
| Child abuse/neglect | Domestic violence | | | | | | | | |
| Teen pregnancy and male parentage | | | | | | | | | |
| <p>The Board was then asked to fill in the blanks here</p> | <p>We will (list parent, child, family changes you would hope to see along the way)</p> <hr/> <hr/> <hr/> | | | | | | | | |
| <p>The SOW will then continue with</p> | <p>In order to improve child and family lives we will:</p> <ol style="list-style-type: none"> 1. Co-develop a comprehensive response to domestic violence that reduces risk and harm to children 2. Improve the universal supports for families with young children in ways that improve school readiness and strengthen families 3. Reduce family stress, isolation, and other risks of child abuse among homeless or impoverished families. | | | | | | | | |
| <p>And the plan continues</p> | <p>Continue our general collaborative effort to improve universal supports for families with young children.</p> <ol style="list-style-type: none"> 1. Provide consultative and facilitative services to FACES; and participate in the Starting Points, Advisory Committee (data improvement). 2. Provide consultative and facilitative services to collaborative groups, such as BuRRST. <p>Implement the remaining strategies in phases, so that the first year work can inform the second year work.</p> <p><u>Phase One (year one):</u></p> <ol style="list-style-type: none"> 1. Improve professionals' and policy makers knowledge and agreement about creation of a comprehensive/effective domestic violence response that reduces harm to children who witness (collaborative system work) 2. Review of community efforts (system & policy analysis) 3. Strengthen and support the Network board, host policy dialogue to inform strategy 4. Educate and influence the general public 5. Feasibility work to learn how we might be most effectively improve policies, supportive conditions, and practices in targeted groups such as businesses and schools. <p><u>Phase Two (year two)</u></p> <ol style="list-style-type: none"> 1. Continue 1,2,3,4 above. 2. Educate and influence targeted groups, such as business or schools, as per guidance from 1-4 in year one. | | | | | | | | |

After collecting written feedback from the Board Laura and Trudy took a break to read and consider the answers (a chart of Board responses is attached to these minutes). Upon returning to the Board they felt they had the answers needed to help the Board write a SOW that would meet the Board's vision and get the results the FPC needed to see.

Planning Discussion

While waiting for Laura and Trudy to return the Board continued to work through their agenda and the notes on those discussions is included below. After finishing with the agenda items the Board then discussed some of the information they had learned during the earlier discussion with Laura and Trudy.

All felt they had a little better understanding of why the SOW had not been approved earlier and the need for a better focus plus the ability to better measure results. Everyone was amazed at what could be done by a small group with very small budgets with the right tools and commitment.

Some Board members were distressed at the thought of not including the business and school pieces in the final SOW. Dianne reminded them that those pieces were not lost but just needed to be better thought out. For instance one suggestion was to work with only one school district at first and then take what we learned to use in other districts. Working with all eight at once might be too big of a process and cost too much with no results. Concern was raised that by working on a Review in Federal Way and with NWA in only a few communities and now just one school district the SKCCN Board was not truly working on the entire community. The business and school pieces allowed the Board an opportunity to truly work on something that included the entire south county region.

Dianne did remind the Board that the work with the seven DV task forces would be one item that would have a regional affect. The work would not only support a fundraiser that would help the task forces to raise a small amount of money but looking at the bigger picture this effort would also help to open lines of communications. The end result could be the creation of the collaborative effort the Board was working to achieve in south county.

The Board agreed that the work with Laura and Trudy was also an opportunity to reach a deeper understanding of the plan and how to reach goals and they might even find some new ideas to consider.

It was clear to Laura that the SKCCN Board's intention was to affect changes in rates of domestic violence across two generations – the adults who are involved and the children who witness (representing a second generation of possible victims). The SKCCN work on behalf of families would include:

- Working with non offending parents to reduce stressors and increase economic supports
- Reduce adult perpetration of violence
- Increase child safety
- Increase child knowledge and ability to act on knowledge of factors that contribute to their own violent behavior
- Strengthen families, improve early child development and parenting skills in targeted neighborhoods

An SOW written using these themes could be workable and doable in Laura's opinion because it would be more focused than the present submission. She suggested three major strategies for the work seemed to be:

1. Learn more from members of professionals in SKCCN collaborative partnerships about policy, research, practice and survivors.
2. Think about where the strategic leverage points are given the large population in South King County.
3. Increased knowledge about how to shift cultural norms.

Trudy offered to work on her notes from the Board's responses and work with SKCCN staff while everyone was in Olympia for "Day in Olympia" to draft an approvable document for the SKCCN Board to consider. Everyone agreed that this needed to be a priority item since we are now eight months into the biennium. If the SKCCN was going to have the time needed to meet goals and finalize a second phase plan by July 1 we needed to get to work. It was suggested that the Executive Committee be given approval to work with the FPC folks and staff to write the final verbiage.

Motion 1 Cynthia moved **to allow the Executive Committee to approve the revised Statement of Work and the Chair, Kerry Annette Wade, to sign the document after it was approved.** Second by Betty. The motion passed.

Contracted Staff Agreements

The Board was provided with copies of the contracts and asked for their comments. The attorney was still taking a final look at the verbiage and Kerry would continue working with her to assure the contracts met requirements. The only major piece the attorney will be providing is tax information.

Motion 2 Betty moved **to allow the Executive Committee to finalize the contracted staff agreements.** Second by Sonia. The motion passed.

Match Report

The FPC provided a statement of match figures that came from the final reports for 2003-05. Dianne explained that there were a few changes that needed to be made – 1-the report shows no Board match because that figure was included with Board development and 2-more match could be reported if the many discounts given to the SKCCN through the Community Awareness Campaign were included.

Motion 3 Margie moved **to approve the match report with the suggested changes.** Second by Sonia. The motion passed.

Funding Request from the Men’s Network Against Domestic Violence (MNADV)

Betty reported that the MNADV has requested a donation of \$250 towards their Coaching Boys Into Men program. The program was designed by the Family Violence Prevention Fund and proposes that coaches work with the boys on their teams to learn about healthy relationships. The MNADV contacted the SKCCN Communications Committee with the request in December. After reviewing the request the Communications Committee requested more information about outcomes, populations and research. The MNADV was able to provide excellent information which was included in the Communications Committee minutes provided to the Board in their meeting packets.

Motion 4 Betty moved **to approve \$250 for the Men’s Network Against Domestic Violence to support the Coaching Boys Into Men program.** Second by Karin. The motion passed.

Federal Way Community Forum

Dianne provided the Board with information on the Community Forum planned for March 6 which will report to the community the results of the Review of that communities response to children exposed to domestic violence. She reminded the Board that this Review represents a major effort and that the final recommendations from this work will eventually come to the Board for discussion. This would be an opportunity for the Board to learn first hand about the process and results. In addition, the Review in Federal Way will be the first of several that could eventually lead to a south county wide response.

Committee and Staff Reports

All reports were provided in writing.

Meeting Evaluation

Short comments from the Board about the meeting included:

- Relief at the progress made
- Confused but productive
- Helpful to narrow the focus
- Re-inspired by the discussion and results
- Excited!
- Eye opening
- Feeling good
- Appreciative
- Glad the anxiety is over!

Meeting adjourned – 7:12

Minutes Approved:

Signed _____ Date _____